

No Smoking Policy

Policy Statement

Al-Maktoum College is committed to creating a healthy and safe working environment for staff, students and visitors. In accordance with that commitment, the College recognises the right of all staff, visitors and students to work and study in a smoke free environment.

The Smoking, Health and Social Care (Scotland) Act and the Prohibition of Smoking in Certain Premises (Scotland) Regulation 2006 prohibits smoking in substantially enclosed public places in Scotland.

Smoking is therefore not permitted in any College building or vehicle. The College's definition of smoking extends beyond traditional cigarettes to also cover e-cigarettes, which are also not permitted to be smoked in any College building or vehicle.

Anyone wishing to smoke is asked to minimise the risk of passive smoking by smoking away from doorways, open windows, air intakes and high pedestrian traffic areas/thoroughfares.

Scope

This policy applies to all staff, students, contractors and visitors within the College buildings and grounds.

The policy applies to the use of any smoking products including electronic cigarettes. The use of e-cigarettes is prohibited wherever smoking is prohibited.

Responsibility

Individuals are responsible for adhering to the policy and managers are responsible for ensuring that individuals (including staff, students and visitors and, where applicable, contractors) are aware of the policy and comply with its requirements.

The Principal has the overall responsibility to ensure the implementation and monitoring of the policy, to meet the legal obligations and promote safe practice.

Non-compliance

An initial breach of the policy will be dealt with in an advisory way, accompanied by advice about what support for stopping smoking exists.

Any subsequent breach of this policy may lead to further action, which may include formal disciplinary action.

Any contractor or visitor who refuses to comply with the requirements of this policy may be required to leave the College premises.

Smoking Cessation

As part of its commitment to promoting health and safety at work the College is keen to encourage those who wish to stop smoking.

The following sources of support are available for smokers who want to stop:

NHS Smokefree - <http://www.nhs.uk/smokefree>

ASH (Action on Smoking and Health) - www.ash.org.uk

QUIT - www.quit.org.uk

British Heart Foundation - www.bhf.org.uk/Smoking